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CERTIFIED TRANSLATION  
FROM CROATIAN LANGUAGE

***STATUTE OF CROATIAN TENNIS ASSOCIATION***



# **CROATIAN TENNIS ASSOCIATION**

# **S T A T U T E**

**Zagreb, December 2018**

Pursuant to the Article 13 of the Associations Act („Official Gazette“ number 74/14, 70/17), the Article 47 of the Sport Act („Official Gazette“ number 71/06, 150/08, 124/10, 124/11, 86/12, 94/13, 85/15, 19/16) and the Article 37 of the Statute of Croatian tennis association, the Assembly of the Croatian tennis association on its session held in Zagreb on December 19, 2018 passed the following

# STATUTE OF CROATIAN TENNIS ASSOCIATION

## I. INTRODUCTION

### Article 1

This Statute, as a fundamental act of the Croatian tennis association (hereinafter: Association) contains provisions about the name, seat and working domain, appearance of the coat of arms, the flag and the seal, representation, securing transparency of work, goals and activities that achieve goals of the Association, economic activity, internal organisation, bodies of the Association, scope and manner of work and decision making, terms and manner of election and recall representatives in the bodies of the Association, duration of a mandate and responsibilities of the representatives in the bodies of the Association, way of representing in the Republic of Croatia and related international sport associations, assets and methods of acquiring and disposal of assets, awards, termination of the Association, liquidator and other matters which represent an interest of the Association.

### Article 2

The full name of the Association is: **HRVATSKI TENISKI SAVEZ.**

The shortened name of the Association is: **HTS.**

In addition to the name in Croatian language, the name in English language is also used, as follows: **CROATIAN TENNIS ASSOCIATION.**

### Article 3

The Association operates in the territory of **the Republic of Croatia.**

Seat of the Association is in Zagreb on the address **Gundulićeva 3.**

### Article 4

The Association has its coat of arms and flag.

The Association's coat of arms is a stylised inscription HTS where letters H and T are in blue colour, while the letter S, which is in white colour, is within red tennis ball from which come out blue and red squares, which in that way suggest motion.

The Association's flag is rectangular in shape, in 1:2 ratio, and in white colour with the Association's coat of arms.

The coat of arms with stylised inscription HTS where letters H and T are in blue colour, while the letter S, which is in white colour, is within red tennis ball from which come out blue and red squares, which in that way suggest motion, covers entire area of the flag.

Below the Association's coat of arms, and along the entire length of the flag is inscribed text HRVATSKI TENISKI SAVEZ, and below that text is text in English language CROATIAN TENNIS ASSOCIATION. The flag comes in two versions, vertical and horizontal.

### **Article 5**

The Association has its seal.

The Association's seal is round, 38 mm in diameter.

In the centre of the seal there is a historic coat of arms of the Association which represents tennis net, racquet and a part of a historic Croatian coat of arms, and there is an inscribed text along the edge of the seal: "Hrvatski teniski savez".

The use of the coat of arms, the flag and the seal is regulated by an act rendered by the Managing board of the Association.

### **Article 6**

The Association is a national sports association which promotes, supervise and care about Croatian tennis sport and represents it in international sports associations.

### **Article 7**

The Association was established as a section of Croatian sports association in 1912, while it operates under the name Hrvatski teniski savez since 1990.

### **Article 8**

The Association is a non-profit legal entity.

The Association is registered in the Associations register of the Republic of Croatia, in the Register of sports activities and in the Register of non-profit organisations.

### **Article 9**

The Association is neutral in regard to political and religious matters.

Discrimination of any kind against people based on their race, colour, national or social origin, religion, sex, sexual orientation, language, political orientation, property, birth, education, social status or other characteristics is strongly prohibited.

### **Article 10**

The Association is a founder and a full member of the Croatian Olympic Committee.

The President of the Association is a representative of the Association in the Croatian Olympic Committee.

### **Article 11**

The Association is a member of International Tennis Federation – ITF and European Tennis Federation – TENNIS EUROPE.

The Association may become a member of other international sports organisations when it is of interest of Croatian tennis sport, and when it is not contrary to the law, while decision on this renders the Assembly of the Association.

### **Article 12**

The Association is represented by the President.  
The Assembly may empower other persons for representing.

## **II. PUBLICITY OF THE ASSOCIATION**

### **Article 13**

The work of the Association is public.

Publicity of the Association is realised through:

- Informing its members and the public through website about programs, decisions, guidelines and conclusions of the Association,
- Publication of the Association's Statute, general and other acts, decisions and information on the Association's website,
- Periodic publishing of the Association's gazette in accordance with the decision of the Managing board of the Association,
- Timely presenting of materials to discuss to the members of the Association and other interested organisations and associations,
- Obligatory informing of the public through electronic media, press and other media about holding sessions of the Association and, if necessary, of the Managing board of the Association and other expert bodies of the Association.

Exceptionally, the Managing board of the Association may render a decision that the public is excluded in matters whose public disclosure is prohibited pursuant to the special regulations on data protection or whose public disclosure may harm the reputation and interests of the Association.

## **III. GOALS AND ACTIVITY OF THE ASSOCIATION**

### **Article 14**

Association's goals are:

- Development and promotion of tennis sport,
- Creating conditions for achieving top results in tennis sport,
- Expanding and co-ordinating of activities of its members,
- Development and promotion of mutual co-operation of associated members,
- Determining development policy for tennis sport in the Republic of Croatia,
- Promoting of educational tasks in sport in the spirit of fair-play, understanding, tolerance and responsibility through playing tennis sport,
- Establishing of a system of tennis competition in the Republic of Croatia,
- Promoting Olympic ideals.

The Association operates in the domain of sport in accordance with its goals.

### **Article 15**

The Association performs economic activity as follows: promoting and informing pursuant to the goals of the association. Association does not perform economic activity in order to acquire profit.

If the Association acquires profit by performing its activities, the profit must be used exclusively for performing and promoting of the Association's activities by which are met the goals of the Association, determined by this Statute, pursuant to the law.

Activity of the Association arise from the provisions of the Sports Act, the Statute of the Croatian Olympic Committee and fundamental goals provided in this Statute, and tasks and duties which are entrusted to it by its members.

Activities of the Association in order to fulfil and realise goals of the Association are:

- Organising and implementing competition system,
- Deciding on organisation of national championships,
- Organising professional work with tennis players, referees and coaches,
- Organising professional work with national representations,
- Creating conditions for preparation of top tennis players for participation on international tournaments and Olympic Games,
- Representing tennis sport before sports and state bodies of the Republic of Croatia and relevant sports associations,
- Co-ordinating of tennis clubs' activities, town tennis associations, county tennis associations, Zagreb tennis association and other tennis associations as its members in order to realise overall program of tennis development,
- Promoting and connecting the Republic of Croatia through sport with other countries and their people,
- Determining material, personnel and other conditions which tennis clubs and legal entities engaged in tennis must meet in order to perform tennis activities,
- Care for status of professional tennis players, especially of conditions of their participation in tennis competitions,
- Care for rights and obligations of foreign tennis players who perform for Croatian tennis clubs as well as on competitions in the Republic of Croatia,
- Care for rights and obligations of tennis coaches, tennis referees, health and other personnel who are engaged in implementation of tennis activities,
- Participating in the fight against doping and use of illicit substances in accordance with the adopted code,
- Creating conditions which enables only licensed professional personnel to participate in tennis education of the youngest, and advocating and helping in regulation of labour law and social status of these professionals,
- Care for the advancement of professional work and the training of personnel for performing professional work in tennis,
- Monitoring and analysing of current issues in regard of financing of tennis sports, and especially the issues of construction, maintenance and using management and use of sports tennis facilities,
- Performing other tasks and duties stipulated by law, this Statute and the Statute of the Croatian Olympic Committee.

## Article 16

In order to perform economic activities, the Association may establish a company in accordance with the law.

A company is established with purpose to, in accordance with the law, create material preconditions for overall development of Croatian tennis, and especially to create conditions for development of tennis players of all ages.

Pursuant to the adopted goal, if the company in performing of its economic activities generates surplus of income over expenses, such surplus may be used exclusively for

achievement of the goals and for promotion of the Association's activities as provided in this Statute.

## IV. MEMBERS OF THE ASSOCIATION

### Article 17

Members of the Association may be:

- a) Full members,
- b) Honorary members.

All members are registered in the Register of members of Association.

#### a) Full members

### Article 18

Full members of the Association are tennis clubs, regardless of their legal form (associations or plc), town tennis associations, county tennis associations, Zagreb tennis association and the Croatian Seniors Tennis Association.

Full members of the Association may also be associations of professional personnel (tennis referees, tennis coaches, associations of tennis health workers) and associations of tennis players in wheelchairs.

Tennis clubs exercise their membership rights in the Association indirectly through town tennis associations or, if the town tennis association is not established, through county tennis associations or, if the county tennis association is not established, then the tennis clubs exercise their membership rights in the Association directly.

Town tennis associations exercise their membership rights in the Association indirectly through county tennis associations, and if the county tennis association is not established, then the town tennis associations exercise their membership rights directly.

The county tennis associations, Zagreb tennis association and the Croatian Seniors Tennis Association exercise their membership rights in the Association directly.

The associations referred to in paragraph 3 of this Article of the Statute shall exercise their membership rights in the Association directly.

Companies, if they are registered for sports, tennis activities are full members of the Association.

The decision on admission to full membership is rendered by the Assembly.

To all full members of the Association is issued a certificate - a confirmation of membership after being registered in the Register of members.

### Article 19

Full members of the Association have equal rights, obligations and responsibilities, in accordance with the Statute of the Association.

Full members are exercising their autonomy and subjectivity in programs and business through their right to decide and act within the Association, but also by having full responsibility for their actions in the Association.

In achieving common interests, tasks and duties entrusted to the Association by full members, and tasks and duties entrusted to them pursuant to the Sports Act, full members have the rights and obligations:

- to elect representatives in the Assembly and other bodies of the Association in a way laid down in the Statute of the Association,
- to participate in the determining of a tennis sport development policy,
- to determine the program of work of the Association and monitor its implementation,
- to carry out activities by which common interests and tasks of the Association are achieved,
- to fulfil financial obligations for the implementation of the activities entrusted to the Association.

All full members of the Association have the right and the obligation to use and emphasise the symbols of the Association and the international sports associations in which the Association is a member.

## **Article 20**

Croatian Seniors Tennis Association exercises its rights in the Association's Assembly through its representative in the Association as an association of tennis athletes.

Croatian Seniors Tennis Association, gathers on voluntary basis tennis seniors in the territory of the Republic of Croatia, represents their professional, economic and social interests, motivates, promotes, supervises and cares about senior tennis sport of tennis players in the Republic of Croatia and represents Croatian senior tennis sport in national and international sports associations.

The Association entrusts to the Croatian Seniors Tennis Association the organisation and running of official national and international senior competitions of tennis players in the Republic of Croatia as well as abroad.

The President of the Croatian Seniors Tennis Association may be empowered by the President of the Association to represent the Association in all matters of senior tennis and to sign legal acts with international tennis organisations ITF and Tennis Europe in regard to international tennis competitions of senior tennis players in the Republic of Croatia and abroad.

Croatian Senior Tennis Association submits an annual report on its work to the Association's Assembly for adoption.

The Association accepts the rules and acts by which Croatian Senior Tennis Association conducts national and international competitions of tennis seniors, provided that they are in accordance with national and international ITF rules.

### **c) Honorary members**

## **Article 21**

An honorary member of the Association may become a natural person who through his actions promotes the development and progress of tennis sport or who notably promotes the achievement of goals and tasks of the Association or who significantly contributes to its international affirmation.

Honorary members have the right to participate in the work of the Association's Assembly and, on their request, at the sessions of the Association's Managing board.



Honorary members of the Association have a purely advisory role, without right to vote in the Assembly and Managing board of the Association.

The decision on appointing the status of honorary member is rendered by the Assembly upon the proposal of the Managing board of the Association according to the established criteria.

## **Article 22**

The register of Association members as well as the Register of all categories of individual competitors is kept in the Office of the Association.

The register of members is kept by the person to whom is that entrusted by the Executive director of the Association who is responsible for keeping it and for making the information available to members and competent bodies at their request.

The register of the members of the Association is kept electronically and must contain:

- information on the name/personal name of the member,
- member's OIB (personal identification number),
- date of establishment/birth,
- membership category,
- date of accession,
- date of termination of membership in the Association.

The register of members of the Association must be accessible to all members and competent bodies at their request, and the list of members who are legal entities shall also be published on the website of the Association.

The Association is responsible for the lawful, professional and timely performance of the tasks entrusted to it.

## **Article 23**

When a member of the Association by his act violates the provisions of the Statute, on the request of the President or the Supervisory board of the Association, the Executive director shall warn such member in order to remedy the irregularities detected within a reasonable time.

In the event of a deafening to warning, the Executive director of the Association shall, on the grounds of his authorities, initiate the procedure for determining the disciplinary liability of such member.

## **Article 24**

Membership in the Association ceases:

- by termination of the member,
- by voluntarily withdrawal from membership of the Association
- by the decision of the Assembly of the Association in case the member no longer meets the membership requirements set out in this Statute,
- by the decision on exclusion after the conducted and completed disciplinary proceedings.

# **V. MANAGEMENT OF THE ASSOCIATION OPERATIONS**

## **Article 25**

The internal organisation of the Association is based on the principles of democratic representation and democratic expression of the will of its members.

A full member of the Association shall manage the affairs of the Association through its elected representatives in the bodies of the Association pursuant to the Statute of the Association.

The mandate of representatives in the bodies of the Association is four years.

Persons to whom is that strictly prohibited by the provisions of the Sports Act must not be in the Assembly or the bodies of the Association as representatives or authorised personnel.

## Article 26

Bodies of the Association are:

- A. The Assembly of the Association,
- B. The President of the Association,
- C. The Managing board of the Association,
- D. The Executive director of the Association,
- E. The Disciplinary tribunal of the Association,
- F. The Supervisory board of the Association.

## A. THE ASSEMBLY OF THE ASSOCIATION

### Article 27

The Assembly of the Association is the highest body of the Association.

The Assembly of the Association may be regular, electoral, extraordinary and solemn.

The regular session of the Assembly is held twice a year.

An election session of the Assembly is held every four years.

An extraordinary session of the Assembly shall be held when necessary.

The solemn session of the Assembly is held on special occasions.

### Article 28

The Assembly of the Association consists of elected representatives of the members of the Association as follows:

- |    |  |                    |
|----|--|--------------------|
| 1. | County tennis associations and Zagreb tennis association, each one representative, total .....   | 21 representatives |
| 2. | County tennis associations and Zagreb tennis association in regard of the number of tennis clubs who are their members have further right on representatives as follows: |                    |
|    | - 4-5 members give to the Assembly of the Association.....   | 1 representative   |
|    | - 6-10 members give to the Assembly of the Association.....  | 2 representatives  |
|    | - 11-15 members give to the Assembly of the Association.....   | 3 representatives  |
|    | - 16-20 members give to the Assembly of the Association.....   | 4 representatives  |
|    | - 21-25 members give to the Assembly of the Association.....   | 5 representatives  |
|    | - 26-30 members give to the Assembly of the Association.....   | 6 representatives  |
|    | - 31 or more members give to the Assembly of the Association..   | 7 representatives  |
| 3. | Croatian seniors tennis association.....   | 2 representatives  |
| 4. | Croatian tennis association of players in wheelchairs.....   | 1 representative   |
| 5. | Section of tennis coaches.....   | 1 representative   |
| 6. | Section of tennis referees.....  | 1 representative   |

The President of the Association is a member of the Assembly by position.

If a county tennis association is not established in a particular county, and there are town tennis associations, then the town tennis associations of that county are represented in the Association's Assembly with 1 (one) representative each.

If in a particular county there are no legal requirements for the establishment of county tennis associations, then the representative of the club that is the best ranked club in that county according to the Regulation on Club Ranking will take the place in the Association's Assembly. The representative of that club shall also represent the interests of another club which is registered in the same county, in a way that he will agree with the representative of that other club on all issues on the agenda of the Assembly prior to session, which shall be proven by written power of attorney of that club, or he will agree with that other club directly at the Assembly if a representative of such other club is present at the Assembly.

If there is only one tennis club in the county, that club will have its representative in the Association's Assembly. The mandate of a representative in the Assembly lasts four years and shall be eligible for re-election.

## **Article 29**

The representative in the Assembly may be a person:

1. who is a citizen of the Republic of Croatia,
2. who is at least 18 and has full legal capacity,
3. who respects the ethical standards and principles of the Olympic Movement,
4. who is a sports professional or athlete in his home club,
5. who is an active member of the legal entity, association, section which he represents,
6. who accepts the Statute of the Association, the statute and rules of related international sports association, the principles and rules of the Olympic Charter, the Code of Ethics and Medicine, and the World Anti-Doping Code (WADA),
7. who has no legal obstacles to membership as set out in the provisions of the Sports Act.

Representatives of the members of the Association are responsible for their work in the Assembly.

It is autonomous right of each member to replace by revocation its elected representatives in the Association's Assembly during the mandate, when there are reasons for that.

Each representative is obliged to, immediately at the start of his mandate, inform the HTS Office about all of his contacts, including e-mail address which he will use in the case described in the Article 33. Paragraph 7. of this Statute. Further, in case the contacts are changed, the representative is obliged to inform the HTS Office about that change without delay. The Association is not liable for potential damage which could occur to the representative or third parties due to the non-fulfillment of this representative's obligation.

### **Article 30**

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Besides revocation, the mandate of the representative in the Association's Assembly may cease before the expiration of the term for which he was elected in case of:

1. resignation of a representative,
2. election to the Association's Managing board or Supervisory board if he had previously been a representative in the Assembly of the Association,
3. death of a representative.

Revocation of a representative shall be done in the manner and in accordance the procedure prescribed for his election.

To a new representative, who is elected instead of a representative to whom a mandate ceased, mandate is valid until the expiration of a mandate of a relevant Assembly's session.

In case of absence/obstruction of a representative in the Assembly, a replacement representative with a valid power of attorney may attend the session of the Assembly.

### **Article 31**

The representative in the Assembly participates in the work and decision making having based his stand on common interests of all members of the Association and on particular interests of a member who had elected him.

### **Article 32**

The Assembly of the Alliance performs the following tasks:

1. Adopts the Statute of the Alliance, as amended,
2. Adopts the Rules of Procedure of the Assembly and its bodies,
3. Adopts the Rules of Procedure of the Supervisory Board of the Association,
4. Decides on the establishment of an institution or a company for the purpose of economic activity of the Association,
5. Decides on joining to national and international sports organisations which are active in tennis or which are related to it,
6. Elects and dismisses the President of the Association,
7. Elects and dismisses members of the Managing board of the Association who are proposed by the President of the Association,
8. Confirms a member of the Managing board of the Association who is proposed to the Assembly by the Croatian Seniors Tennis Association,
9. Confirms the appointment and dismisses at the annual session of the representatives the most successful tennis club of the Association in the previous year;
10. Elects and dismisses members of the Supervisory board of the Association,
11. Elects and dismisses members of the Committee for Statute and Regulations
12. Determines the organisation and structure of the Committee for Statute and Regulations,
13. Elects and dismisses members of the Disciplinary tribunal of the Association,
14. Elects and dismisses members of the liquidators of the Association,
15. Analyses and decides about the acceptance or rejection of the report of the President of the Association,

16. Adopts the annual program of the Association,
17. Adopts programmatic and financial report on the work of the Association for the previous year,
18. Adopts the financial plan for the next calendar year,
19. Adopts the final statement of account of the Association,
20. Decides on the acquisition, encumbrance or alienation of real estates and other assets whose individual value exceeds HRK 1,000,000,
21. Decides on conclusion of legal transactions whose individual value exceeds HRK 1,000,000,
22. Decides on the modification of goals and activities, the termination of the Association and the distribution of the remaining assets of the Association in case of termination of the Association,
23. Determines the strategy of tennis development in the Republic of Croatia and the program for the four-year Olympic cycle,
24. Decides on admission to membership or exclusion from membership of the members of the Association,
25. Decides about the amount of the membership in the Association,
26. Establishes awards and accolades for acting in tennis sport and awards them to natural persons and legal entities,
27. Decides about other issues for which the statutory competence of other bodies of the Association is not explicitly established.

### Article 33

The Assembly of the Association decides on issues in its competence at sessions.

The Assembly may render valid decisions on a session when more than half of the total number of representatives in the Assembly is present.

If required majority of representatives in the Assembly is not present at the scheduled time, the beginning of the session shall be delayed for half an hour after which the Assembly may begin with its work and decision-making if at least 1/3 of the representatives in the Assembly are present.

The Assembly of the Association decides with a simple majority of votes of the representatives who are present in the Assembly.

Voting in the Assembly of the Association is public.

The Assembly of the Association may decide that certain issues shall be decided by secret ballot.

Exceptionally, in the event of special circumstances the Assembly of the Association may be held electronically. In that case the Assembly of the Association will be scheduled for exact date and time through the official e-mail of the Association [hts@hts.hr](mailto:hts@hts.hr) and the invitation together with the documents for the Assembly will be sent to the representatives to their e-mail addresses from the Article 29. Paragraph 4. of the Statute. Within the invitation there will also be determined the exact time slot in which the representatives may vote which lasts for 48 hours. Votes which arrive past the 48 hours deadline will not be considered. The presence of the representatives will be determined in accordance to the number of the votes which arrived within the 48 hours deadline and it will be deemed that the Assembly could duly decide if more than half of the representatives in the Assembly voted electronically. If voting by secret ballot is necessary, such voting will be postponed until the next Assembly which will be held after the cessation of the special circumstances.

Special circumstances mean event or certain state which could have not been foreseen and to which one could not have affect and which endanger life and health of citizens, assets of major value, significantly damage environment, damage economic activity and cause significant economic damage.

### Article 34

The Assembly decides with a majority vote of all representatives of the Assembly about:

1. Adoption and amendments of the Statute of the Association,
2. Change of the seat of the Association,
3. Election, dismissal and recall of the President of the Association,
4. Election, appointment and recall of members of the Managing board of the Association,
5. Election and dismissal of the President and members of the Disciplinary tribunal of the Association,
6. Election and dismissal of members of the Supervisory board of the Association,
7. Election and dismissal of the Liquidator of the Association,
8. Termination of the Association.

### Article 35

The Assembly works in sessions.

Regular, election and solemn sessions of the Assembly shall be convoked by the President of the Association.

The extraordinary session of the Assembly shall be convoked by the President of the Association, either on his own or upon explained request of:

- one-third of all representatives in the Assembly of the Association,
- the Managing board of the Association,
- the Supervisory board of the Association.

The proposer for convoking an extraordinary session of the Assembly is obliged to propose an agenda and provide materials in regard of which will be discussed and decided upon at the session.

The President of the Association must convoke an extraordinary session of the Assembly within 20 days from the date of receipt of the request for convoking an extraordinary session of the Assembly.

An extraordinary session of the Assembly must be held within next 10 days from the date of convoking.

If the President of the Association does not convoke a session of the Assembly within 20 days from the date of receipt of the request for convoking an extraordinary session of the Assembly, the proposer of the request is authorised may convoke the Assembly himself and hold a session within 10 days from the date of convoking.

Only issues because of which the extraordinary session of the Assembly was convoked may be discussed and decided upon at that extraordinary session of the Assembly, except when in the meantime, from the date of convoking until the session of the Assembly, such extraordinary circumstances have arisen which requires the expansion of the agenda by an issue related to resolving these extraordinary circumstances.

The emergence of extraordinary circumstances shall be determined at an extraordinary session of the Assembly when adopting the agenda by a majority vote of the representatives in the Assembly who are present at the extraordinary session of the Assembly.

The manner of work and other issues related to the work of the sessions of the Assembly shall be regulated in detail in the Rules of Procedure of the Assembly.

### Article 36

In case a mandate of the bodies of the Association expires, a session of the Association's Assembly convokes Executive director of the Association, but if he fails to do so within 10 days after the expiration of a mandate of the bodies of the Association, a session of the Assembly shall be convoked by at least  $\frac{1}{4}$  of the members of the Association who are registered in the register of members of the Association on the day of a mandate expiration.

Due to the continuity of the Association's activities, the Executive director's mandate must not overlap with mandates of the President and other bodies of the Association.

### **The Committee for Statute and Regulations**

#### **Article 37**

The Assembly of the Association elects the Committee for Statute and Regulations as an expert working body of the Assembly.

The Assembly elects into the Committee for Statute and Regulations three members who are tennis worker of legal profession.

The Committee for Statute and Regulations is presided by the President who is elected by members of the Committee on the first session.

The mandate of the members of the Committee for Statute and Regulations are dependent on the mandate of the Assembly.

The Committee may participate in the preparation of the draft of the Statute of the Association, as well as in the preparation of drafts of all acts of the Association.

The Committee for Statute and Regulations shall act when needed.

### **The Committee for sport activities**

#### **Article 38**

In order to successfully and effectively conduct professional sports activities related to competitions, the Assembly of the Association determines its committees as follows:

**1. The Committee Centre** which gathers tennis clubs of – Zagreb County, Karlovac County, Sisak-Moslavina County, Krapina-Zagorje County

**2. The Committee North** which gathers tennis clubs of – Varaždin County, Međimurje County, Koprivnica-Križevci County, Virovitica-Podravina County, Bjelovar-Bilogora County

**3. The Committee East** which gathers tennis clubs of – Požega-Slavonia County, Brod-Posavina County, Osijek-Baranja County, Vukovar-Srijem County

**4. The Committee West** which gathers tennis clubs of – Istria County, Primorje-Gorski kotar County, Lika-Senj County

**5. The Committee South** which gathers tennis clubs of – Zadar County, Šibenik-Knin County, Split-Dalmatia County, Dubrovnik-Neretva County

The Committees are not legal entities.

**6. Zagreb Committee** which gathers tennis clubs of the City of Zagreb

The Regulation on the Committees for sport activities regulates structure, competence and manner of work of committees.

The Regulation is rendered by the Assembly of the Association.

**Article 39**

The Association has a President.

The President of the Association is elected by the Assembly upon the proposal of at least ten representatives in the Assembly for a mandate of four years.

The President of the Association is in the same time the President of the Assembly as well as the President of the Managing board of the Association and conducts the work of these bodies of the Association.

**Article 40**

The President of the Association:

1. Represents the Association at home and abroad,
2. Convoques and presides the sessions of the Assembly and of the Managing board and signs the acts, decisions and minutes adopted by them,
3. Is responsible for the legality of the work of the Association,
4. Cares for the execution of decisions and conclusions of the Assembly and of the Managing board of the Association,
5. Concludes contracts and undertakes legal actions in the name and on behalf of the Association,
6. Decides about acquisition, encumbrance and alienation of real estates and other property whose individual value is up to HRK 200,000.00,
7. Decides to conclude legal transactions of individual value of up to HRK 200,000.00,
8. Is responsible for submitting the proposal of an annual financial plan and the financial report to the Association's Assembly,
9. Conducts businesses in accordance with the decisions of the Assembly and the Managing board of the Association,
10. Ensures that the work of the Association is in accordance with the laws, other regulations, sports development policy and the common interests of the members of the Associations established by the plans and programs,
11. Proposes to the Assembly candidates for election of thirteen members of the Managing board of the Association,
12. Proposes to the Managing board three Vice-Presidents of the Association among the members of the Managing board of the Association,
13. Proposes to the Assembly recall of the members of the Managing board of the Association,
14. Determines the content of decisions, conclusions and positions of the Assembly and the Managing board of the Association,
15. Performs other tasks under the authority of the Assembly and the Managing board established by the general acts and this Statute.

**Article 41**

The President of the Association is responsible for his work to the Assembly to which he submits a report on his work and the work of the Managing board for the period between two sessions of the Assembly.

If the President's report is not accepted, representatives in the Assembly shall vote by secret ballot on the confidence to the President of the Association.



In order for a decision on no-confidence to the President of the Association to be valid, a majority of all representatives in the Assembly must vote for it.

The vote of no-confidence results in the recall of the President and the Managing board of the Association in its entirety.

#### **Article 42**

In case of temporary absence or impediment until these circumstances cease, the President of the Association is replaced by one of the Vice-Presidents authorised by the President of the Association.

If the President of the Association is unable to authorise one of the Vice-Presidents to replace him, he shall be replaced by the Vice-President authorised by the Managing board of the Association.

### **C. THE MANAGING BOARD OF THE ASSOCIATION**

#### **Article 43**

The Managing board of the Association conducts the work and business of the Association between two sessions of the Assembly and decides on all matters from its competence in accordance with this Statute.

#### **Article 44**

The Managing Board of the Association:

1. Implements decisions and conclusions of the Assembly,
2. Adopts the Rules of Procedure of the Managing board,
3. Confirms the proposal of the Statute and its amendments,
4. Renders the decision to call elections for the President of the Association and the representatives in the Assembly of the Association,
5. Proposes to the Assembly plans and programs for the development of tennis in the Republic of Croatia,
6. Proposes to the Assembly a plan and program of work of the Association,
7. Analyses and submits to the Assembly for adoption the draft of the financial plan,
8. Analyses the report on final statement of account of the Association and submits it to the Assembly for adoption,
9. Implements financial policy in accordance with the decisions of the Assembly,
10. Decides on the management of the Association's real estates,
11. Manages the movable assets of the Association,
12. Decides on the use of the assets of the Association,
13. Decides on the acquisition, encumbrance or alienation of real estates and other assets whose individual value ranges from HRK 200,000 to HRK 1,000,000,
14. Decides on conclusion of legal transactions whose individual value ranges from HRK 200,000 to HRK 1,000,000,
15. Adopts the Regulation on the Registration in the Register of the Association, the Regulation on the Organisation and Work of HTS Office, the Regulation on Individual Competitions, the Regulation on Club Ranking, the Regulation on League Competitions, the Regulation on the Register - members Records, the Disciplinary Regulation of the Association, the Regulation on arbitration, the Regulation on Salaries, the Regulation on the Use of the Sign, Seal and Stamp of the Association, and other Regulations and Acts

of the Association whose adoption is not within the competence of the Assembly of the Association,

16. Proposes to the Assembly draft of regulations and acts adopted by the Assembly,
17. Determines the system of competition in the Republic of Croatia for all age groups,
18. Decides on the establishment, organisation and work of the Office of the Association,
19. Appoints and dismisses the Executive director of the Association upon the proposal of the President of the Association,
20. Decides on the amount of salary of the Executive Director of the Association,
21. Decides on the number of employees and the amount of employees' salaries and other financial obligations towards the employees of the Association, as well as on other employees' rights arising from the Labour Law,
22. Elects 3 (three) Vice-Presidents of the Association upon the proposal of the President of the Association,
23. Elects and dismisses coaches of the Association,
24. Decides on the awards, rewards and accolades to organisations and individuals for their activities in tennis sport,
25. Adopts the competition calendar for the upcoming season, except for the calendar for senior tennis,
26. Decides on the call for competition and the appointment of organisers of national championships, except for the competition for senior tennis,
27. Decides on the organisation and hosting of DC and FC meetings and the organisation and hosting of international tennis competitions, except for senior tennis,
28. Appoints the representative of the Association at the session of the Assembly of the COC if the President of the Association is prevented from attending it,
29. Appoints and dismisses Association representatives in the professional and other bodies of international tennis organisations and representatives in other organisations, institutions and bodies,
30. Determines measures for the promotion of professional work and training of professional staff,
31. Suggests to the Assembly the decision on establishing an institution or company,
32. Monitors and co-ordinates the work of its members,
33. Appoints representatives of the Association at meetings in Croatia and abroad,
34. Establishes permanent and temporary expert bodies and appoints presidents and members of those bodies,
35. Submits to the Assembly a report on the implementation of the Association's work programs and financial operations,
36. Appoints persons and individuals to carry out certain tasks and duties,
37. Determines the membership fee of the Association members as well as the registration fee for team and individual competitions of the Association, except for senior tennis,
38. Determines the amount of referee and other fees,
39. Determine the amount of financial support and the ways in which the work of tennis associations (county tennis associations, Zagreb tennis associations, city tennis associations and tennis clubs) is supported,
40. Performs all other activities and tasks within the competence determined by the Assembly of the Association,
41. Solves all other issues within the competence determined by this Statute and other general acts.

#### Article 45

The Managing board of the Association consists of the President of the Association and fourteen members.

Twelve members of the Managing board of the Association, 6 (six) of which must be from tennis clubs, and on the proposal of the President of the Association, are elected by the Assembly of the Association.

One member of the Managing board of the Association is elected among its members by the Croatian Senior Tennis Association, and is confirmed by a majority of all members of the Assembly of the Association.

One member of the Managing board of the Association is from the most successful tennis club in the previous calendar year, and is confirmed by a majority of all members of the Assembly of the Association.

The Managing board of the Association will determine on its session held before the annual session of the Assembly, the most successful tennis club of the previous calendar year, on the basis of the applicable criteria from the Regulation on Club Ranking, and that tennis club will then submit its proposal for appointment a representative with a mandate in duration of one year to the Assembly of the Association.

The Managing board of the new convocation elects among its members, on the proposal of the President of the Association, 3 (three) Vice-Presidents of the Association, one of which must be a representative of the Croatian Senior Tennis Association.

The mandate of the members of the Managing board of the Association is 4 (four) years, while the mandate of the representative of the most successful club is 1 (one) year.

A member of the Managing board of the Association may be recalled.

The President of the Association may raise the issue of revocation of a member of the Managing board if he or she fails to fulfil his or her duties determined by the Statute.

Revocation is executed in the same way as an election.

A newly elected member of the Managing board of the Association continues the mandate of its predecessor until the expiration of the mandate of that convocation of the Managing board of the Association, except for the mandate of a representative of the most successful club whose mandate in the Managing board of the Association remains until the expiration of one year for which it has been appointed.

#### **Article 46**

Sessions of the Managing board of the Association shall be held at least once every two months, and more than that if necessary.

The sessions of the Managing board of the Association are convoked and presided by the President of the Association, and in his absence or inability, one of the Vice-Presidents authorised by the President.

The President shall convoke the Managing board when requested by:

- the Supervisory Board of the Association,
- eight members of the Managing board of the Association,
- one-third of the representatives in the Assembly of the Association.

The session of the Managing board of must be held within 10 days from the day when the proposers from the previous paragraph of this Article of the Statute requested it from the President of the Association.

Failure to hold a session of the Managing board of the Association upon the request referred to in paragraph 3 of this Article without a valid reason shall result in the recall of the President of the Association.

#### **Article 47**

The Managing board of the Association acts in sessions.

The Managing board of the Association may render valid decisions if the majority of its members are present at the session.

The Managing board of the Association, ordinarily, renders decisions by public vote.

The Managing board of the Association decides by a majority vote of the members present.

In the event of an equal number of votes, it is considered that the majority achieved the proposal voted for by the President of the Association.

In resolving of non-delayed issues, the Managing board of the Association may decide on the basis of a written statement by an official e-mail of the Association, but such decision must be confirmed at the first session of the Managing board of the Association.

## **Expert bodies, commissions and individuals**

### **Article 48**

The Managing board of the Association may establish expert bodies for the particular field of activity of the Association.

The permanent expert bodies of Managing board of the Association are:

- the Expert committee
- the Marketing committee
- the Committee for international co-operation
- the Media committee

The decision on the establishment of permanent expert bodies shall determine their scope, authorisations, responsibilities and obligations.

The decision appoints the president and members of the permanent expert body.

The president and members are appointed among sport professionals for the area for which a permanent expert body has been established.

The Managing board of the Association may appoint an ad hoc commission or an individual to carry out certain tasks and duties.

Administrative-technical tasks for the permanent expert bodies, commissions or individuals referred to in this Article shall be performed by the Office of the Association.

#### **1. The Expert committee**

### **Article 49**

The Expert committee has a president appointed by the Managing board of the Association. The Expert committee consists of the most reputable and professional individuals of tennis profession in the Republic of Croatia.

At the proposal of the president of the Expert committee, the members of that body shall be appointed by the Managing board of the Association.

Persons employed by the Association may not be members of the Expert committee.

Coaches are members of the Expert committee by position.

The mandate of the president and members of the Expert committee is four years and coincides with the mandate of the Managing board of the Association.

The Expert committee adopts the plan and program of all selections and individuals under care of the Association and proposes a financial plan for the implementation of these programs to the Managing board of the Association.

The Managing board of the Association shall accept and approve the plan and program and the financial plan of all selections and individuals within the Association.

The Managing board of the Association shall return the financial plan to the Expert committee for refinement if it exceeds possible funding or is otherwise not in accordance with the policies of the Association.

The Expert committee shall meet when necessary, but at least once every two months.

## **2. The Marketing committee**

### **Article 50**

The Marketing committee is led and presided by the Executive director of the Association. The members of the Marketing committee, on the proposal of the Executive director of the Association, are appointed by the Managing board of the Association for a term of four years, which corresponds to the mandate of the Managing board of the Association. The Marketing committee has three to five members and in its work creates and directs the marketing activities of the Association.

## **3. The Committee for international co-operation**

### **Article 51**

The Committee for international co-operation is led and presided by the President of the Association.

The members of the Committee for international co-operation are, in addition to the President of the Association, all tennis workers with functions in the bodies of international tennis institutions (TE, ITF) as well as persons delegated by the Managing board of the Association to meetings of these institutions.

The mandate of the President and members of the Committee for international co-operation is four years which corresponds to the mandate of the Managing board of the Association.

The Committee for international co-operation maintains and nurtures connections with tennis associations and individuals worldwide.

## **4. The Media committee**

### **Article 52**

The Media committee is led and presided by a president appointed by the Managing board of the Association.

The president of the Media committee proposes the members of the Committee among representatives of media to the Managing board of the Association for approval.

The mandate of the President and members of the Media committee is four years which corresponds to the mandate of the Managing board of the Association.

The Media committee acts when necessary, and before any action of the Association, it is obligatory to meet with representatives of the public media in order to support media promotion of tennis as a whole.

## **D. THE EXECUTIVE DIRECTOR**

### **Article 53**

The Association has an Executive director.

The Executive director of the Association is appointed by the Managing board of the Association upon the proposal of the President of the Association, for a mandate of 4 (four) years.

The Executive director of the Association performs his function professionally on the basis of an employment contract.

In the event of prolonged absence or obstruction, the Executive director of the Association shall be replaced by a person from the Office of the Association appointed by the President of the Association.

#### **Article 54**

For the Executive director of the Association may be appointed a person under following conditions:

1. University degree with at least three (3) years of work experience,
2. Active knowledge of English in speech and writing,
3. Excellent computer work (word, excel),
4. Organisational and communication skills,
5. That he or she has not been convicted and that there are no criminal proceedings initiated against him or her.

The Executive director of the Association is independent in its work.

The Executive director of the Association is responsible for its work to the President and the Managing board of the Association.

#### **Article 55**

The Executive director of the Association:

1. Represents the Association,
2. Is responsible for the legality of the work of the Association and the fulfilling of obligations regulated by law, regulations and contracts,
3. Is responsible and cares for creating the conditions for the work of the Assembly, the Managing board, the Supervisory board and the Disciplinary tribunal of the Association, as well as the conditions for the work of the Committee for Statute and Regulations and permanent expert bodies, commissions and individuals appointed to perform certain tasks,
4. Is responsible for the preparation and submission of the annual financial plan proposal and is the mandatory for the implementation of the financial plan of the Association,
5. Is responsible for keeping records of Association members and competitors in accordance with the applicable Association Law and the Law on Sport, and is responsible for providing daily insight and providing membership information in the Association,
6. Is responsible for keeping and drafting the minutes from the sessions of the Assembly of the Association, which the President of the Association submits to the competent state body,
7. Co-operates with ministries and other state bodies, COC and other organisations relevant to tennis sport,
8. Implements decisions of the Assembly and the Managing board of the Association,
9. Is responsible for the proper use of Association's funds,
10. Prepares all contracts and creates conditions for implementation of decisions of the Managing board and other bodies of the Association,
11. Ensures the publicity of the work of the Association,
12. Manages the work of the HTS Office and is responsible for the work of the HTS Office,
13. Coordinates the work of the members of the Association, monitors their activity and proposes to the Managing board of the Association distribution of funds,

14. Maintains relations with international tennis institutions (ITF, TENNIS EUROPE) and with foreign tennis associations,
15. Prepares contracts with young promising tennis players whose development the Association will support upon proposal of the Expert committee and the decision of the Managing board of the Association,
16. Negotiates with the sponsors of the Association all forms of mutual co-operation,
17. Co-ordinates the material and other conditions of work of the HTS Office and ensures that the tasks and duties are performed on time and in a quality manner in accordance with the decisions, conclusions and program of work of the Association and its bodies,
18. Proposes to the Managing board of the Association the organisation and systematisation of the workplaces of the HTS Office,
19. Prepares individual acts in the field of labour relations,
20. Co-signs along with the President of the Association the business documentation of the Association,
21. Organises access to the media and promotion of tennis,
22. Prepares the sessions of the Assembly, the Managing board and the Supervisory Board of the Association,
23. Submits to the Managing board of the Association the report on the work of the HTS Office and proposes measures for improving the organisation of the work of the HTS Office,
24. Leads the Marketing committee and nominates members of the Marketing committee,
25. Performs other tasks specified in the Statute, other general acts or decisions of the Assembly, the Managing board and the President of the Association.

The work and affairs of the Executive director of the Association, in addition to the employment contract, are governed by the Regulation on the Organisation and Operation of the HTS Office which is headed by him or her.

The Executive director of the Association is responsible for his or her work to the President and the Managing board of the Association.

#### **Article 56**

The Executive director of the Association may propose to the Managing board of the Association that other natural persons or legal entities - external associates - be permanently or temporarily engaged in solving certain professional issues - for the purpose of quality execution of tasks on behalf and for the account of the Association.

The Executive director of the Association coordinates the preparation of such tasks and cooperates with external associates who perform these tasks for the Association.

#### **Article 57**

The employment contract of the Executive director of the Association may be terminated due to a lack of knowledge and ability, failure to execute decisions of the Managing board and other bodies of the Association, illegal and irregular work, abuse of office and other cases where his work or omissions caused significant damage or disrupted the performance of the tasks of the Association.

The Managing board of the Association decides about the termination of the employment contract of the Executive director of the Association.



### **Article 58**

The Association has a Disciplinary tribunal.

The Disciplinary tribunal is an independent body of the Association.

The Disciplinary tribunal consists of the President, the Vice-President and six other members appointed by the Assembly of the Association.

The Disciplinary tribunal rules by majority vote of its members.

The mandate of the President, Vice-President and members of the Disciplinary tribunal is four years which corresponds to the mandate of the Managing board of the Association.

### **Article 59**

The Disciplinary tribunal conducts disciplinary proceedings against the members of the Association and imposes disciplinary measures from warning to exclusion from membership of the Association.

Against the decision of the Disciplinary tribunal on exclusion from membership of the Association, a member has the right to appeal to the Assembly within 15 days from the date of receipt of that decision. The Assembly's decision on exclusion of a member from the Association is final.

### **Article 60**

The Disciplinary tribunal has the right to impose disciplinary measures in order to achieve the proper behaviour of tennis players, tennis professionals and tennis officials and to direct them towards correct and sporting behaviour and nurture at any occasion.

The imposition of disciplinary measures prevents further violations of the usual standards of conduct, sport fair play, and also prevents others from committing disciplinary offences.

Within disciplinary proceedings disciplinary measures are imposed for the exact unacceptable conduct which are specified in the Disciplinary regulation of the Association.

### **Article 61**

The Disciplinary Regulation of the Association regulates in detail all issues concerning disciplinary measures, disciplinary proceedings, bodies participating in disciplinary proceedings, imposition of disciplinary measures, determination of disciplinary responsibility, initiation and course of disciplinary and appeal proceedings.

### **Dispute resolution and conflict of interest**

### **Article 62**

The Association has an Arbitration council.

The Arbitration council is independent in its work.

The Arbitration council consists of the President and the arbitrators appointed by the Managing board of the Association.

The selection, composition, method of work and jurisdiction of the Arbitration council is regulated by Regulation.

The Arbitration council has jurisdiction to resolve disputes between members of the Association, but which are not be subjected to the application of the Disciplinary regulation, as well as to resolve conflicts of interest in status issues of tennis players and tennis officials



within the Association which are not resolved in any other manner established by the provisions of this Statute.

The Managing board of the Association determines with a special decision the conflict of interest of an individual in the work of the body of the Association in relation to the competences of that body and the need to protect the general interest as well as the need for the Arbitration council to conduct the arbitration.

The interests of an individual member of the Association and of the natural persons who are its members may not be placed in the front of the general interest of tennis sport, tennis players and the Association as a whole.

The Arbitration council may decide in disputes which are not disciplinary in which all the remedies established within the Association have been used.

The Arbitration council of the Association shall act in accordance with the provisions of the Arbitration Act in the process of conciliation, dispute settlement and conflict of interest.

## **F. THE SUPERVISORY BOARD OF THE ASSOCIATION**

### **Article 63**

The Association has a Supervisory board.

The Supervisory board of the Association supervises the work and business of the Association.

The Supervisory board of the Association has three members which elect a president among them.

### **Article 64**

The members of the Supervisory board of the Association are experts elected among the members of the Association.

Members of the Supervisory board may not be employees in the professional service of the Association, representatives in the Assembly of the Association, members of the Managing board, nor members of other bodies of the Association whose work the Supervisory board of the Association supervises.

The President and members of the Supervisory board may attend and be present at the sessions of the Managing board and other bodies of the Association without the right to decide, but with the right to participate in the discussion and to give an advisory opinion on any matter.

The President of the Supervisory board or, in the event of its obstruction, one of the members of the Supervisory board of the Association must be invited to sessions of the Managing board.

### **Article 65**

The Supervisory board of the Association:

1. Supervises the legality of the work and business of the Association,
2. Supervises the fulfilment of the legal, contractual and otherwise determined obligations of the Association,
3. Supervises the implementation of the provisions of this Statute and other general acts of the Association,
4. Monitors and analyses the implementation of the financial policy and the implementation of the financial plan,
5. Controls the intended use of funds,

6. Propose measures in order to prevent and eliminate illegalities and irregularities in work and business.

The Supervisory board of the Association renders its decisions by a majority vote of the total number of members.

The mandate of the members of the Supervisory board of the Association is four years.

#### **Article 66**

The Supervisory board of the Association submits its opinion and findings to the Assembly of the Association in the form of regular annual report, and further, during its mandate, it may also inform the Managing board of the Association Union about its opinion and findings when necessary.

#### **Article 67**

The structure and manner of work of the Supervisory board of the Association is regulated by the Rules of Procedure of the Supervisory board of the HTS.

#### **Article 68**

The members of the Association also supervise the work of the Association.

If a member of the Association or other person participating in the work and implementation of the program of the Association considers that the decision or act of any body of the Association violates the Statute or other general act of the Association, he or she is authorised to warn the Board of directors of the Association about that and further to request that the irregularities be corrected.

If the warning is not considered within 30 days from the date of the written request and the request is not acted upon or if the competent body of the Association is not convoked within that period and the irregularities are not eliminated within 30 days, the member or other person participating in the work and implementation of the program of the Association, having filed a request for elimination of irregularities, may file a lawsuit to the competent municipal court in order to protect the rights prescribed by the Statute of the Association.

## **VI. OTHER ASSOCIATION AND SECTIONS OF THE ASSOCIATION**

### **Croatian tennis association of players in wheelchairs**

#### **Article 69**

Croatian tennis association of players in wheelchairs as a special member with legal personality acts within the Association.

Croatian tennis association of players in wheelchairs is an independent legal entity whose activities, while a member of the Association, must be in accordance with the acts of the Association.

Croatian tennis association of players in wheelchairs, in accordance with valid legislation, gathers, on a voluntary basis, tennis players who have medically established permanent physical disability of the lower extremities and represents their professional, economic and social interests.

The Association recognises and accepts all agreements and rules by which it has, as a separate member with legal personality, arranged the conduct of national and international tennis

competitions in wheelchairs if they are in accordance with national and international ITF rules.

## **Article 70**

The following sections are part of the Association as separate organisational units:

1. The Section of tennis coaches,
2. The Section of tennis referees,
3. The Beachtennis section.

The sections have no legal personality.

The structure, scope of work and other issues concerning the work of sections are regulated by their members with their own rules and regulations, which must be in accordance with the acts of the Association.

The Managing board and the Supervisory board of the Association are competent for the monitoring of work of sections.

### **1. The Section of tennis coaches**

## **Article 71**

The Section of tennis coaches gathers, on a voluntary basis, licensed tennis coaches in the territory of the Republic of Croatia and represents their professional, economic and social interests.

The license for coaching work in tennis can be obtained by persons with completed professional education, or categorised tennis players according to a special Regulation on licenses for performing professional activities in tennis, which is promulgated by the Managing board of the Association on the proposal of the Section of tennis coaches.

The selection, composition, manner of work and approximate competence of the Section of tennis coaches within the Association is regulated by a separate regulation.

### **2. The Section of tennis referees**

## **Article 72**

The Section of tennis referees gathers, on a voluntary basis, tennis referees and represents their professional interests, deals with their education and training of tennis referees and monitors their work.

In addition to the laws and regulations of the Association, the Section of tennis referees operates in accordance with international tennis regulations.

The selection, composition, manner of work and approximate competence of the Section of tennis referees within the Association shall be governed by a separate regulation.

### **3. The Beachtennis section**

## **Article 73**

The Beachtennis section gathers, on a voluntary basis, players and professionals who practice beachtennis and promotes beachtennis as a sport.

The Association through its bodies, supports and represents their professional interests within the country towards the COC and the ITF.

The selection, composition, manner of work and approximate competence of the Beachtennis section within the Association shall be governed by a separate regulation.

## **VII. THE OFFICE OF THE CROATIAN TENNIS ASSOCIATION**

### **Article 74**

The Association has a professional service called the Office of the Croatian Tennis Association (hereinafter: the HTS Office).

The HTS is established by a decision of the Managing board of the Association.

The HTS office performs professional, administrative, technical and auxiliary tasks for the needs of the Association.

The structure in details, organisation, and systematisation of the workplaces and other matters of the HTS Office are determined by the Regulation on the Organisation and Work of the HTS Office.

The Executive director of the Association is the head of the HTS Office by position.

## **VIII. ASSETS AND MATERIAL-FINANCIAL OPERATIONS**

### **Article 75**

The assets of the Association are real estates, movable property, rights and cash.

The Association acquires real estates, movable property, rights and cash in its operations.

The Association may dispose with its property only for the purpose of achieving the objectives and performing the activities specified in this Statute and in accordance with the law.

The Assembly of the Association renders a decision on the acquisition of real estates as well as a decision on sale, transfer, pledge, lease or other alienation or encumbrance of real estates and rights in accordance with the provisions of this Statute.

The Managing board of the Association implements a decision to acquire, sell, transfer or lease movable property.

The Association is liable for its obligations with all its assets.

The members of the Association and members of bodies are not liable for the obligations of the Association.

When the legal requirements are met, bankruptcy proceedings or liquidation may be opened over the Association.

### **Article 76**

The Association provides funds for its work and implementation of the planned programs from the programs of COC, ITF, membership fees, registration fees, and charges, funds generated from economic activities performed by established companies, sponsorship contracts, grants, donations and other legal sources.

The budget is strictly dedicated and may be used exclusively for tasks and duties accepted by the Association's annual program and financial plan.

Part of the funds is provided in accordance with valid legislation on the basis of public needs in sports from the budget of the Republic of Croatia and through the COC are allocated to the Association in the form of advances and according to the established dynamics.

#### **Article 77**

All revenues generated by the Association are kept on business accounts of the Association. The decision on spending of revenues is rendered by the bodies of the Association in accordance with the provisions of this Statute.

The distribution of the total resources is made on the basis of the approved financial plan of the Association in accordance with the program of work of the Association for the financial year.

The revenues and expenditures of the Association are determined by the adopted financial plan which is adopted, amended and supplemented by the Assembly of the Association at the proposal of the Managing board of the Association.

The material and financial operations of the Association is organised and managed in accordance with the regulations on material and financial operations of non-profit organisations and the general acts of the Association.

#### **Article 78**

The Association keeps business books and prepares financial reports in accordance with the legislation which regulates financial operations and accounting of non-profit organisations.

The Executive director of the Association is the mandatory for the execution of the financial plan, and the Managing board of the Association may, by its decision, appoint other persons with authority in conducting material and financial operations.

The annual financial statement of the Association is adopted by the Assembly of the Association and is submitted to the Ministry of Finance or to another institution authorised by the Ministry of Finance to receive and process the financial statements, and it shall be made public through the Register of Non-Profit Organisations.

### **IX. AWARDS AND ACCOLADES**

#### **Article 79**

The Association awards annual awards and accolades.

The annual awards and accolades, at the proposal of the members of the Association, the sections of the Association and committees of the Association, are determined by the Managing board of the Association.

Awards and accolades are awarded at the Association's annual Assembly session.

1. The awards are given to Croatian tennis players for their outstanding success and top results achieved in the previous year in junior and senior competition.
2. Special annual accolades for outstanding achievements in tennis may be awarded to:
  - female tennis player,
  - male tennis player,
  - national team,
  - the most successful club,
  - the best event organiser in the Association calendar,
  - the young and most prosperous female and male,
  - tennis coach,

- a tennis referee,
- a tennis professional.

### **Article 80**

The Life Achievement Award is given to individuals, longtime tennis professionals for their contribution to promoting Croatian tennis.

The proposal for the Life Achievement Award is given to the Managing board of the Association by the Executive director of the Association.

Only one Life Achievement Award can be awarded per year.

## **X. TERMINATION OF THE ASSOCIATION'S WORK**

### **Article 81**

The Association shall terminate its work when such decision is rendered by the Assembly of the Association by a two-thirds majority of the total number of all representatives in the Assembly of the Association, as well as in other cases provided by the law.

### **Članak 82.**

In the event of the termination of the Association, real estates, movable property, funds and rights of the Association become the property of the sports association which will continue its activity in order to promote and develop tennis sport in the territory of the Republic of Croatia.

If such a sports association shall not exist, the property will be transferred to COC.

## **XI. THE LIQUIDATOR OF THE ASSOCIATION**

### **Article 83**

The Liquidator of the Association may be a natural person or legal entity.

The Association's Liquidator is elected and recalled by the Assembly of the Association in accordance with the provisions of the Statute of the Association

The person to be elected for the Association's Liquidator is proposed by the President of the Association whereby the person selected for this function must have the necessary expertise and experience with respect to the legal competencies of the liquidator.

By initiating the liquidation of the Association, the powers of the bodies and persons authorised to represent the Association cease.

The Association's Liquidator represents the Association in the process of liquidation and when the liquidation procedure is opened, the liquidator is entered in the Register of Associations as a person authorised to represent the Association until the completion of the liquidation and deletion of the Association from the Register of Associations of the Republic of Croatia.

The Liquidator of the Association carries out the liquidation procedure in accordance with the provisions of the Association Law.

## **XII. FINAL PROVISIONS**

#### **Article 84**

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Amendments to this Statute shall be made in the manner and according to the procedure provided for its adoption.

The Assembly of the Association is the only one authorised to give an authentic interpretation of the provisions of this Statute, in the form of an Assembly decision.

#### **Article 85**

Decisions and other acts of the Association and its bodies adopted before the entry into force of this Statute shall apply only if they are not contrary to the provisions of this Statute.

#### **Article 86**

On the day this Statute enters into force, the Statute of the Croatian Tennis Association dated 21 June 2008 and its Amendments dated 8 May 2010 and 21 June 2013 shall cease to apply.

#### **Article 87**

This Statute shall enter into force on the day of its adoption.

Zagreb, December 19, 2018.<sup>1</sup>

**Croatian tennis association**  
**President:**  
**Nikolina Babić**

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<sup>1</sup> The subject of the translation are also amendments of the Statute dated December 31, 2020

I, Zoran Hlevnjak, court interpreter for English, as appointed by the President of the County Court in Zagreb, Decree No. 4 Su-144/2019 of 02/27/2019 do hereby certify that the above translation is a faithful and complete translation of the original document written in the Croatian language.

Zagreb, 12 March 2023  
No. of attest.: 7/23







This translation consists  
of 4 pages / 4 sheets  
No. of attest.: 6/23  
Date: 02/03/2023

CERTIFIED TRANSLATION  
FROM CROATIAN LANGUAGE

***EXTRACT FROM THE REGISTER OF ASSOCIATIONS  
FOR CROATIAN TENNIS ASSOCIATION***



**ELECTRONIC RECORD  
FROM THE REGISTER OF ASSOCIATIONS OF THE REPUBLIC OF CROATIA  
WITH THE DATA FROM THE EXTRACT**

Insight into the data registered in the Register of associations of the Republic of Croatia for the association under **register number 00001595, OIB: 34902140168**

**Form of the association:** ALLIANCE OF ASSOCIATIONS

**Date of entry:** 28/12/1999

**1. Name of the association (and names in foreign language):**

HRVATSKI TENISKI SAVEZ  
CROATIAN TENNIS ASSOCIATION (ENGLISH)

**2. Shortened name of the association (and shortened names in foreign languages):**

HTS

**3. Address of the association's seat (place, street and number):**

Zagreb, Gundulićeva 3

**4. Domain of the activity pursuant to the goals:**

Sport.

**5. Goals:**

Developing and promoting of the tennis sport; meeting requirements for achieving of cutting-edge results in the tennis sport; expanding and adjusting of its members' activities, developing and promoting of mutual co-operation of associated members; determining of the development policy of the tennis sport in the Republic of Croatia; promoting of educational tasks in the sport in the spirit of fair-play, understanding, tolerance and responsibility through practice of the tennis sport; determining the systems of the tennis competitions in the Republic of Croatia; promoting of the Olympic ideals.

**6. Activities:**

Organising and conducting of the systems of competitions; deciding on organisation of national championships; organising of professional work with tennis players, referees and coaches; organising of professional work with national teams; meeting requirements for training of top-level tennis players for appearances on international competitions, tournaments and Olympic games; representing of the tennis sport before sport and public authorities of the Republic of Croatia and before corresponding international sport associations; adjusting of activities of tennis clubs, city tennis associations, county tennis associations, Zagreb tennis association and other tennis associations as its members on realisation of the complete program of the tennis development; promoting and connecting of the Republic of Croatia via sport with another countries and their nations; determining of material, personnel and other requirements which tennis clubs and legal entities who deal with tennis have to meet in order to perform the tennis activity; caring for the status of professional tennis players, especially about the requirements for their appearance at tennis competitions; caring for rights of the foreign tennis players who appear for Croatian tennis clubs and who appear at the competitions in the Republic of Croatia; caring for rights and obligations of tennis coaches, tennis referees, healthcare providers and other operatives who are hired within the performing of the tennis activities; engaging in the fight against doping and using of forbidden substances pursuant to the adopted codex; meeting requirements so that only licensed professionals participate in the tennis education of the youngest, and advocating and helping in regulating the employment and social status of those professionals; caring for advancement of the professional work and training of the personnel for performing professional tasks in tennis; monitoring and analysing of current issues regarding financing of the tennis sport, especially of issues of building, maintaining, managing and using of the tennis sport facilities; performing of other activities and tasks determined by law, this statute and the statute of the Croatian Olympic Committee.

**7. Economic activities:**

Promoting and informing pursuant to the association's goals.

**8. Authorised representative in the Republic of Croatia (name, surname, OIB and function):**

NIKOLINA BABIĆ, 32067814903 - PRESIDENT

**9. Territory on which association operates:**

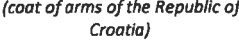
Country: CROATIA

**10. Termination of the existence of the association:**

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**11. Remark:**

## 12. Note:

 REPUBLIC OF CROATIA MINISTRY OF JUSTICE AND PUBLIC ADMINISTRATION	Time of issue:	01/03/2023 13:17
	Certificate issuer:	CN=webregistri, L=ZAGREB, 2.5.4.97=hr72910430276, O=MINISTARSTVO PRAVOSUĐA I UPRAVE, C=HR
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	Control number:	913-313-550
Electronic stamp:	MIIHNDCCBRygAwIBAgIQdteE/E/r2/8AAAAAVmiTdzANBgqhkiG9w0BAQsFADBE	
Information for checking the document:	Electronic records are kept for maximum 3 months from the moment of generating and within that period one may check the electronic record by insight into the electronic record which is accessed by the record number and control number printed in the control part of the electronic record via internet address <a href="https://registri.uprava.hr/#!provjeraVjerodostojnosti">https://registri.uprava.hr/#!provjeraVjerodostojnosti</a> .	
Remark:	Electronic stamp is created by the certificate of the Ministry of justice and public administration	

**I, Zoran Hlevnjak, court interpreter for English, as appointed by the President of the County Court in Zagreb, Decree No. 4 Su-144/2019 of 02/27/2019 do hereby certify that the above translation is a faithful and complete translation of the original document written in the Croatian language.**

**Zagreb, 2 March 2023**  
**No. of attest.: 6/23**



**ELEKTRONIČKI ZAPIS  
IZ REGISTRA UDRUGA REPUBLIKE HRVATSKE  
S PODACIMA IZVATKA**

Uvid u podatke upisane u Registar udruga Republike Hrvatske za udruhu pod  
registarskim brojem 00001595, OIB: 34902140168

Oblik udruživanja: **SAVEZ UDRUGA**

Datum upisa: **28.12.1999.**

**1. Naziv udruge (i nazivi udruge na stranom jeziku):**

HRVATSKI TENISKI SAVEZ  
CROATIAN TENNIS ASSOCIATION (ENGLESKI)

**2. Skraćeni naziv udruge (i skraćeni nazivi udruge na stranom jeziku):**

HTS

**3. Adresa sjedišta udruge (mjesto, ulica i broj):**

Zagreb, Gundulićeva 3

**4. Područje djelovanja sukladno ciljevima:**

Sport.

**5. Ciljevi:**

Razvitak i promicanje teniskog sporta; stvaranje uvjeta za postizanje vrhunskih dometa u teniskom sportu; širenje i usklađivanje aktivnosti svojih članova; razvijanje i promicanje međusobne suradnje udruženih članova; utvrđivanje politike razvoja teniskog sporta u Republici Hrvatskoj; promicanje odgojnih zadaća u sportu u duhu fair-play-a, razumijevanja, tolerancije i odgovornosti kroz bavljenje teniskim sportom; utvrđivanje sustava teniskih natjecanja u Republici Hrvatskoj; promicanje olimpijskih ideala.

**6. Djelatnosti:**

Organiziranje i provođenje sustava natjecanja; odlučivanje o organizaciji nacionalnih prvenstava; organiziranje stručnog rada s tenisačicama i tenisačima, sucima i trenerima; organiziranje stručnog rada s nacionalnim reprezentacijama; stvaranje uvjeta za pripreme vrhunskih tenisačica i tenisača za nastup na međunarodnim natjecanjima turnirima i olimpijskim igrama; predstavljanje teniskog sporta pred sportskim i državnim tijelima Republike Hrvatske te odgovarajućim međunarodnim sportskim udruženjima; usklađivanje aktivnosti teniskih klubova, gradskih teniskih saveza, županijskih teniskih saveza, Zagrebačkog teniskog saveza i ostalih teniskih udruga kao svojih članova na ostvarivanju ukupnog programa razvoja tenisa; promicanje i povezivanje Republike Hrvatske putem sporta s drugim državama i njihovim narodima; utvrđivanje materijalnih, kadrovskih i druge uvjeta koje teniski klubovi i pravne osobe koje se bave tenisom moraju ispunjavati za obavljanje teniske djelatnosti; skrb o statusu profesionalnih tenisačica i tenisača, a posebno o uvjetima njihovog sudjelovanja na teniskim natjecanjima; skrb o pravima stranih tenisačica i tenisača koji nastupaju za hrvatske teniske klubove kao i na natjecanjima u Republici Hrvatskoj; skrb o pravima i obvezama teniskih trenera, teniskih sudaca i zdravstvenih i drugih djelatnika koji su angažirani u provedbi teniskih aktivnosti; sudjelovanje u borbi protiv dopinga i korištenja zabranjenih supstancija u skladu s usvojenim kodeksom; stvaranje uvjeta da u teniskoj edukaciji najmlađih sudjeluju samo licencirane stručne osobe te zalaganje i pomaganje u reguliranju radnopravnog i socijalnog statusa tih stručnih osoba; skrb o unapređenju stručnog rada i osposobljavanju osoba za obavljanje stručnih poslova u tenisu; praćenje i razmatranje aktualnih pitanja financiranja teniskog sporta, a posebno pitanja izgradnje, održavanja, upravljanja i korištenja sportskih teniskih objekata; obavljanje i drugih poslova i zadaća određenih zakonom, ovim statutom i statutom Hrvatskog olimpijskog odbora.

**7. Gospodarske djelatnosti:**

Promidžba i informiranje sukladno ciljevima Udruge.

**8. Osobe ovlaštene za zastupanje u Republici Hrvatskoj (ime, prezime, OIB i svojstvo):**

NIKOLINA BABIĆ, 32067814903 - PREDSJEDNICA

**9. Teritorij na kojem udruga djeluje:**

Država: HRVATSKA

**10. Prestanak postojanja udruge:**


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**11. Napomena:**



**12. Bilješka:**

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 REPUBLIKA HRVATSKA MINISTARSTVO PRAVOSUĐA I UPRAVE	Vrijeme izdavanja:	01.03.2023. 13:17
	Izdavatelj certifikata:	CN = webregistri, L = ZAGREB, 2.5.4.97=HR72910430276, O=MINISTARSTVO PRAVOSUĐA I UPRAVE, C=HR
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	Kontrolni broj:	913-313-550
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Informacije za provjeru dokumenta:	Elektronički zapisi se čuvaju najviše 3 mjeseca od trenutka generiranja te se u tom roku može izvršiti provjera elektroničkog zapisa uvidom u elektronički zapis kojem se pristupa putem broja zapisa i kontrolnog broja otisnutog u kontrolnom dijelu elektroničkog zapisa, putem Internet adrese <a href="https://registri.uprava.hr/#/provjeraVjerodostojnosti">https://registri.uprava.hr/#/provjeraVjerodostojnosti</a> .	
Napomena:	Elektronički pečat kreiran je certifikatom Ministarstva pravosuđa i uprave	

